

Nicomen Indian Band
Schedule of Remuneration and Expenses
Elected Officials
For the year ended March 31, 2019
(Unaudited)

Independent Practitioner's Review Engagement Report

To the Members of Nicomen Indian Band:

We have reviewed the schedule of remuneration and expenses of elected officials of Nicomen Indian Band for the year ended March 31, 2019, as required in accordance with section 7.3 of the 2018 - 2019 Indigenous Services Canada Year-end Financial Reporting Handbook.

Management's Responsibility for the Financial Information

Management is responsible for the preparation and fair presentation of this financial information in accordance with section 7.3 of the 2018 - 2019 Indigenous Services Canada Year-end Financial Reporting Handbook, and for such internal control as management determines is necessary to enable the preparation of financial information that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial information based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial information in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this financial information.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that this financial information is not, in all material respects, in accordance with Section 7.3 of the 2018 - 2019 Indigenous Services Canada Year-end Financial Reporting Handbook.

Chilliwack, British Columbia

May 29, 2020

MNP LLP

Chartered Professional Accountants

Nicomen Indian Band Schedule of Remuneration and Expenses – Chief and Council

*For the year ended March 31, 2019
(Unaudited)*

	<i>Position Title</i>	<i>Number of Months</i> ⁽¹⁾	<i>Remuneration</i> ⁽²⁾	<i>Expenses</i> ⁽³⁾	<i>Total</i>
Donna Aljam	Chief	12	12,000	7,554	19,554
Arlene Edwards	Councilor	12	4,800	608	5,408
Clifford Walkem	Councilor	12	27,288	734	28,022

(1) The number of months during the fiscal year the individual was an elected or appointed official or was on staff.

(2) As per the First Nations Financial Transparency Act:

“Remuneration” means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits – other than the reimbursement of expenses – and non-monetary benefits.

<i>Name</i>	<i>Honoraria included in Remuneration above</i>
Donna Aljam	12,000
Clifford Walkem	4,800
Arlene Edwards	4,800
	21,600

(3) As per the First Nations Financial Transparency Act:

“Expenses: includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.