

**Nicomen Indian Band**  
**Schedule of Remuneration and Expenses**  
**Elected Officials**  
For the year ended March 31, 2018  
(Unaudited)

## Independent Practitioner's Review Engagement Report

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To the Members of Nicomen Indian Band:

We have reviewed the schedule of remuneration and expenses of elected officials of Nicomen Indian Band for the year ended March 31, 2018, as required in accordance with section 7.3 of the 2017 - 2018 Indigenous Services Canada Year-end Financial Reporting Handbook.

### *Management's Responsibility for the Financial Information*

Management is responsible for the preparation and fair presentation of this financial information in accordance with section 7.3 of the 2017 - 2018 Indigenous Services Canada Year-end Financial Reporting Handbook, and for such internal control as management determines is necessary to enable the preparation of financial information that are free from material misstatement, whether due to fraud or error.

### *Practitioner's Responsibility*

Our responsibility is to express a conclusion on the accompanying financial information based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial information in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this financial information.

### *Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that this financial information is not, in all material respects, in accordance with Section 7.3 of the 2017 - 2018 Indigenous Services Canada Year-end Financial Reporting Handbook.

Chilliwack, British Columbia

March 26, 2020

*MNP LLP*

Chartered Professional Accountants

**Nicomen Indian Band**  
**Schedule of Remuneration and Expenses – Chief and Council**

*For the year ended March 31, 2018*  
*(Unaudited)*

	<b>Position Title</b>	<b>Number of Months</b> <sup>(1)</sup>	<b>Remuneration</b> <sup>(2)</sup>	<b>Expenses</b> <sup>(3)</sup>	<b>Total</b>	
	Ursula Drynock	Chief	5	6,000	643	6,643
	Donna Aljam	Chief	7	21,053	2,827	23,880
	Samantha Adams	Councillor	5	34,198	904	35,102
	Clifford Walkem	Councillor	7	13,319	Nil	13,319
	Arlene Edwards	Councillor	12	26,380	1,158	27,538

(1) The number of months during the fiscal year the individual was an elected or appointed official or was on staff.

(2) As per the First Nations Financial Transparency Act:  
*“Remuneration” means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits – other than the reimbursement of expenses – and non-monetary benefits.*

<b>Name</b>	<b>Honoraria included in Remuneration above</b>
Ursula Drynock	6,000
Donna Aljam	7,000
Samantha Adams	3,000
Clifford Walkem	2,800
Arlene Edwards	5,800
	<b>24,600</b>

(3) As per the First Nations Financial Transparency Act:  
*“Expenses: includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.*